## Employee CODE OF CONDUCT

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for, your actions.
- 4 Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adhesion to, Gladstone Gymnastics Club and Gymnastics Queensland's standards, rules, regulations and policies.
- Operate within the rules of the sport including national and international guidelines which govern Gymnastics Queensland and its' Members.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring the sport of Gymnastics, Gladstone Gymnastics Club and its' Members into disrepute.
- Provide a safe environment for the conduct of the activity.
- Be a positive role model and add to the positive culture of our community club.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of conduct.

